



## **Job Title: Assembly Technician III – Electronic Manufacturing**

### **Bring Your Expertise. Build With Purpose.**

Are you a seasoned assembler with a sharp eye for detail and a passion for precision? We're seeking a highly skilled **Assembly Technician III** to take on our most complex builds, support first-article production, and help elevate the quality and efficiency of our operations. In this senior-level hands-on role, you'll bring technical depth, independence, and craftsmanship to every project — no formal leadership responsibilities, just exceptional execution and the opportunity to mentor by example.

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### **What You'll Do:**

#### **Own the Details – Start to Finish**

- Independently interpret complex wiring schematics, multi-sheet assembly drawings, and redlined technical documentation.
- Prepare job setups and ensure all materials, tools, and work instructions are correct before work begins.
- Help identify documentation errors and provide constructive feedback to improve future builds.

#### **Lead by Craft, Not Title**

- Perform high-complexity builds — including multi-system cable assemblies, box builds, and prototypes — with expert-level precision.
- Solder with advanced skill on PCBs, terminal blocks, and high-reliability connectors in full compliance with IPC standards.
- Provide technical support during pilot builds and troubleshoot nonconforming assemblies.

#### **Commit to Quality – Every Step Counts**

- Perform detailed self-inspections and assist in formal audits or first-article verifications.
- Document deviations, quality findings, and build records accurately.
- Follow and uphold company QMS, ESD procedures, and safety standards without exception.

#### **Make the Floor Better Every Day**

- Model best practices in organization, PPE use, safety, and material handling.

- Support workflow improvements and cross-functional collaboration.
  - Contribute to special projects, prototype development, or R&D builds as needed.
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### **What You Bring to the Table:**

- 5–7 years of progressive experience in electro-mechanical assembly, with a proven track record in cable builds, harnesses, PCB work, and complex assemblies.
  - Advanced soldering skills, and current IPC-A-610, IPC/WHMA-A-620, or IPC-J-STD-001 certification.
  - Mastery reading and applying complex technical documentation, schematics, and revisions.
  - Strong troubleshooting and rework capabilities — you're the one people turn to when things need fixing.
  - Experience supporting quality audits, process improvements, and first-article builds.
  - A proactive, self-directed approach to work, with the ability to manage multiple builds and mentor less experienced technicians.
  - Commitment to safety, cleanliness, and a professional, efficient work environment.
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### **Why You'll Love It Here:**

- Be part of a company that values craftsmanship, precision, and continuous improvement.
  - Work alongside a dedicated team that takes pride in our build quality.
  - Use your skills to make a direct impact on products and processes.
  - Competitive compensation and benefits, supportive culture, and growth opportunities within a high-performance environment.
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### **You're Not Just Another Technician – You're the Expert We Count On.**

If you're ready to apply your knowledge at a higher level, contribute meaningfully to complex builds, and work in an environment where your attention to detail and mastery are genuinely appreciated — apply now and join a team that builds with pride.